



Registered with the Registrar
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under No. 10410

புதுச்சேரி மாநில அரசிதழ்

La Gazette de L'État de Poudouchéry The Gazette of Puducherry

அதிகாரம் பெற்ற வெளியீடு

Publiée par Autorité

Published by Authority

எண்	} 9	புதுச்சேரி	செவ்வாய்க்கிழமை	2024 ஞ	஫ப்ரவரி 27	27
No.		Poudouchéry	Mardi	27	Février	2024 (8 Phalguna 1945)
No.		Puducherry	Tuesday	27th	February	2024

பொருளடக்கம்

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GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 124/AIL/Lab./T/2023,
Puducherry, dated 11th December 2023)

NOTIFICATION

Whereas, an Award in I.D (L) No. 12/2019, dated 12-05-2023 of the Labour Court, Puducherry, in respect of dispute between the M/s. Shree Mother Plast India Private Limited, Thirubuvanai, Puducherry and Thiru T. Sivakumar, Madagadipet Post, Puducherry, over non-employment has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

P. RAGINI,

Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL -CUM-
LABOUR COURT AT PUDUCHERRY**

Present : Tmt. V. SOFANA DEVI, M.L.,
Presiding Officer.

Friday, the 12th day of May, 2023.

**I.D. (L) No. 12/2019
CNR. No. PYPY06-000018-2019**

Sivakumar,
S/o. Thulasingham,
No. 48, Main Road, DBG Nagar,
Kalitheerthalkuppam,
Madagadipet Post,
Puducherry. . . Petitioner

vs.

The Managing Director,
M/s. Shree Mother Plast India Private Limited,
Nos. A-43 to A-48,
PIPDIC Electronic Park,
Thirubuvanai, Puducherry. . . Respondent

This Industrial Dispute coming on 12-05-2023 before me for final hearing in the presence of Thiru S. Asokkumar, Counsel for the Petitioner, Thiru R. Ilancheliyan, Counsel for the Respondent, and after hearing the both sides and perusing the case records, this Court delivered the following:

AWARD

This Industrial Dispute arises out of the reference made by the Government of Puducherry *vide* G.O. Rt. No. 23/AIL/Lab./T/2019, dated 11-02-2019 of the Labour Department, Puducherry, to resolve the following dispute between the Petitioner and the Respondents, *viz.*,

(a) Whether the dispute raised by the Petitioner T. Sivakumar, Madagadipet Post, Puducherry, against the Management of M/s. Shree Mother Plast India Private Limited, Thirubuvanai, Puducherry, over non-employment is justified or not? If justified, what relief the Petitioner is entitled to?

(b) To compute the relief, if any, awarded in terms of money if, it can be so computed?

2. *Brief facts of the case of the Petitioner averred in the claim petition:*

The Petitioner was worked as Machine Operator under the Respondent Management M/s. Shree Mother Plast India Private Limited, Puducherry, for the past 15 years as permanent worker. The Respondent Management is manufacturer of spare parts/bed mould for whirlpool washing machine and Godrej Products functioning at Puducherry. The Respondent management with arbitrary power kept the workmen at his mercy depriving of privileges of the permanent workmen and such act comes under unfair labour practice on the part of the Respondent as per the provisions of the Industrial Disputes Act.

(ii) The Respondent issued show cause notice on 11-08-2014 for flimsy reason which is utterly false and fabricated; the explanation was submitted by the Petitioner on 08-09-2014 and on 18-09-2014. The Respondent dissatisfied with explanation issued the charge sheet on 15-11-2014 and initiated enquiry on 05-01-2015. As a result of enquiry, the Petitioner was found guilty, and then the Petitioner was terminated from service on 28-11-2017. Therefore, the Petitioner raised conciliation on 25-01-2018. On receipt of the representation, conciliation was initiated and ended in failure.

(iii) *Grounds of the Petition:*

The Petitioner is working as Machine Operator under the Respondent Management M/s. Shree Mother Plast India Private Limited, Puducherry, for the past 15 years as permanent worker. The worker carried out the work to the satisfaction of the management with flawless records.

The Respondent issued Suspension-*cum*-Show Cause Notice on 11-08-2014, further, the Petitioner was resisted from entering the industry premises on 30-08-2014 and on 04-09-2014. Subsequently charge-sheet was issued on 15-11-2014 and initiated the enquiry on the 05-01-2015. The Petitioner was suspended without seeking explanation and all along this period, he was not paid salary or subsistence allowance. The Respondent without any reason terminated the Petitioner which is against natural justice.

(iv) The Petitioner has joined as Member in the "Shri Mother Plast Employees Union" which has been established for protecting the worker's rights from the management. The Respondent management was dissatisfied due to the involvement of the Petitioner in the Union activities right from the initiation of the Trade Union, the Respondent Management treated the Petitioner unpleasant and took unfair action against the Petitioner.

(v) The agitation was staged on behalf of "Puthiya Jananayaga Thozhilalar Munnani" on 05-08-2014 for demanding eradication of contract labour system under the contract labours Regulation and Abolition Act, 2009. The Petitioner as a Member of the Employees Union extended his Cooperation and participated in the agitation. The participants including women and children took part in the agitation the labour contractors of Thirubuvanai in order to dilute the demand attacked the participants in the agitation with the support of hooligans, so, an untoward incident took place in the agitation.

(vi) Even though, participants were attacked the contractors with the support of political and muscle power managed to register F.I.R. against the affected participants. The Station House Officer, Thirubuvanai Police Station registered a case against 20 and others *vide* F.I.R. No. 90/2014. Due to his participation in the agitation he was also added in the complaint, the affected participants also approached the Police for registering the complaint but, the same was refused due to influence only on direction from the Court, the complaint was registered.

(vii) The Respondent Management was already dissatisfied with the Union activity of the Petitioner and took this opportunity and suspended the petitioner on 11-08-2014 without seeking any explanation. Consequently the Petitioner was resisted from entering the industry premises on 30-08-2014 and on 04-09-2014. The Petitioner submitted

a representation was addressed to the Respondent Management on 08-09-2014 explaining the untoward incident took place in the agitation. Further, the Petitioner is not an offender and moreover, the agenda in the agitation is common issue due to involvement of political and muscle influence an untoward incident took place otherwise than that there is no personal association.

(viii) The Respondent Management without considering the explanation of the Petitioner, dated 08-09-2014 issued the charge-sheet on 15-11-2014 and initiated enquiry on 05-01-2015. The charge-sheet does not find any substance it is fabricated only put out the Petitioner from the Respondent/Management for his involvement in the Union activities. The Enquiry Officer never tendered any reasonable opportunity to the worker to explain his reasons for charges levelled against him. The enquiry proceedings was unilateral without considering the Petitioner to explain his reasons. Therefore, the Act of the Respondent is against the Principles of Natural Justice. Hence, the termination of the Petitioner is not justified and liable to be set aside.

(ix) The evidence adduced by the Respondent Management in the enquiry is not convincing and the complaints are not reasonable, they are fabricated only in order to suppress real fact. The evidences were created with ulterior motive to terminate the workmen at once. The management after submission of the proper evidences by the workmen refused to accept the same. The attitude of the Respondent Management is put out of service of the workmen due to his involvement in Union activities.

(x) In the enquiry proceedings, the Enquiry Officer acted unilaterally in support of the Management, she refused to record the statements and evidence of the Petitioner. When this was agitated by the Petitioner several times, so this act of the Enquiry Officer prevented the Petitioner to bring out the truth. The Management issued the charge-sheet on 15-11-2014 and initiated the enquiry on 05-01-2015. The method adopted by Enquiry Officer is very hared and no justice finds place in it. The Enquiry Officer acted for the benefit of the Management all along the enquiry proceeding and there is no fair play of justice in the enquiry proceedings. The main object of the enquiry is to put out the workmen who indulged in Union activities, which displeased the Respondent Management. The punishment is also not as per the Standing Orders, the whole proceeding is only to put out the

workman. Therefore, the Petitioner prays for reinstatement with continuity of service and pay full back wages from the date of termination till the date of reinstatement. Hence, the petition.

3. *The brief averments of the counter filed by the Respondent as follows:*

The Petitioner was working in the Respondent Company as an Operator and he was arrested by the Thirubuvanai Police Station for indulging in criminal Acts under sections 147, 148, 307, 323 r/w 149 IPC on 05-08-2014. The Petitioner was under the Judicial custody for about 20 days. However, the Petitioner has not intimated the fact to the Management and was on unauthorized absent from 06-08-2014. Therefore, action was initiated for his unauthorized absence and also for the suppression of facts. Considering the general attitude and behavior of the Petitioner, he was placed under suspension pending enquiry with a view of conducting the enquiry in a peaceful atmosphere. The Petitioner was also given subsistence allowance during the period of suspension under the Industrial Employment Standing Orders Act, 1946.

(ii) Domestic Enquiry was conducted by an independent Enquiry Officer during suspension period. The Enquiry Officer had conducted her enquiry in an unbiased manner by giving due opportunities to the Petitioner and submitted her report, dated 13-05-2017 stating that the charges levelled against the Petitioner was proved. Accordingly, a second show cause notice, dated 12-07-2018 was issued to the Petitioner communicating the proposed punishment. The reply given by the Petitioner was not satisfactory. Since, the management considered it as a fit case for termination, the Petitioner's services were terminated in proportion to the misconduct committed by him with effect from 01-12-2017.

(iii) The disciplinary action was taken under the Certified Standing Orders of the company for the misconduct committed by the Petitioner. Therefore, the action taken by the management was completely by the book and had no ulterior motive. The punishment given to the Petitioner was in proportion to the misconduct committed by him. The allegations of the Petitioner mentioned in his petition are vexatious and not maintainable. Hence, prayed for dismissal of the claim petition.

4. Notice to both parties given. Both appeared through their Counsel. Claim petition filed on the side of the Petitioner/Workman. Counter also filed by the

Respondent/Management. On Petitioner side, PW1 examined in chief and Ex.P1 to P8 marked. PW1 was also cross-examined by the Respondent/Management Counsel. Petitioner side evidence closed with PW1. On Respondent/Management side, RW1 examined in chief and Ex.R1 to R21 marked. He was also cross-examined by the Petitioner Counsel. Through RW1 during his cross-examination, Ex.P9 was marked on Petitioner side as his exhibits. Respondent side evidence also closed with RW1. The case was posted for arguments.

5. When the case posted for hearing both side arguments, both argued their respective cases and when the arguments was in part and posted for reply on either side, both the parties filed Joint Compromise Memo signed by both the parties and their Counsel, as the ID has been settled between them under section 18(1) settlement. The said copy of 18(1) settlement also enclosed along with the Joint Compromise Memo.

6. Heard both on the Joint Compromise Memo, perused the Joint Compromise Memo and Settlement under section 18(1) and same recorded.

7. In view of the Joint Compromise Memo and the Settlement arrived under section 18(1) of Industrial Disputes Act between the parties of the Industrial Dispute, the Award is passed as industrial dispute is closed as mutually settled between the parties as per the Settlement entered between them under section 18(1) of Industrial Disputes Act. The Joint Compromise Memo and Settlement under section 18(1) of Industrial Disputes Act, dated 06-05-2023 shall form part and parcel of the Award. No Costs.

Dictated to the Stenographer, directly typed by him, corrected and pronounced by me in open Court on this the 12th day of May, 2023.

V. SOFANA DEVI,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

List of petitioner's witness:

PW.1 — 06-07-2022 Sivakumar

List of petitioner's exhibits :

Ex.P1 — 13-08-2014 Photocopy of the letter to the Respondent Management by the Petitioner's mother.

Ex.P2 — 20-08-2014 Photocopy of the letter to the Respondent Management by the Petitioner's mother along with A/D Card.

- Ex.P3 — 30-08-2014 Photocopy of the letter to the Respondent Management by the Petitioner along with A/D Card.
- Ex.P4 — 04-09-2014 Photocopy of the letter to the Respondent Management by the Petitioner along with A/D Card.
- Ex.P5 — 28-08-2014 Photocopy of the Order in CrI.O.P. No. 22614/2014 of the Hon'ble High Court of Madras.
- Ex.P6 — 04-04-2015 Photocopy of the letter given by the Petitioner to the Enquiry Officer.
- Ex.P7 — 16-06-2016 Photocopy of the letter given by the Petitioner to the Enquiry Officer.
- Ex.P8 — 08-09-2014 Photocopy of the letter to the Management by the Petitioner.
- Ex.P9 — 07-07-2012 Photocopy of the letter to the Management by the Petitioner Union.

List of Respondent's witness:

- RW1 — 14-11-2022 Sivamuthu, Senior Executive of the Respondent Management.

List of Respondent's exhibits:

- Ex.R1 — 05-08-2014 Photocopy of the FIR filed by Thirubuvanai Police Station (Page 1 to 2).
- Ex.R2 — 06-08-2014 Photocopy of the News published in Malai Malar Newspaper. (Pg. 4).
- Ex.R3 — 06-08-2014 Photocopy of the News published in Tamizh Murasu (Pg. 3).
- Ex.R4 — 11-08-2014 Photocopy of the Show Cause Notice-cum-Suspension Order issued by the Respondent.
- Ex.R5 — — Photocopy of the Postal Cover refused and returned to the Management.

- Ex.R6 Series 13-08-2014 Photocopy of the letter sent by the Petitioner's mother to the Respondent and it was received on 18-08-2014 with postal cover.
- Ex.R7 Series — 20-08-2014 Photocopy of the letter sent by the Petitioner's mother to the Respondent and it was received on 18-08-2014 with postal cover.
- Ex.R8 Series — 08-09-2014 Photocopy of the Memorandum issued by the Respondent with A/D Card.
- Ex.R9 Series — 16-09-2014 Photocopy of the Memorandum issued by the Respondent with A/D Card.
- Ex.R10 Series — 15-11-2014 Photocopy of the Charge-Sheet with Enquiry Intimation issued by the Respondent with A/D Card.
- Ex.R11 — 18-05-2017 Photocopy of the Enquiry Report.
- Ex.R12 Series — 15-06-2017 Photocopy of the 2nd show cause notice issued by the Respondent with A/D Card.
- Ex.R13 Series — 23-06-2017 Photocopy of the requisition letter sent by the Petitioner for time extension to give his reply along with RPAD.
- Ex.R14 — 26-06-2017 Photocopy of the reply letter sent by the Respondent for granting time for Petitioner's reply.
- Ex.R15 — 10-07-2017 Photocopy of the requisition letter sent by the Petitioner for time extension to give his reply.
- Ex.R16 — 12-07-2017 Photocopy of the reply letter sent by the Respondent for granting time for Petitioner's reply with postal receipt and A/D Card.

- Ex.R17 — 23-08-2017 Photocopy of the reply letter given by the Petitioner along with Certificate and postal cover.
- Ex.R18 — 28-11-2017 Photocopy of the Termination Order issued by the Respondent with cheque for one month pay with A/D Card.
- Ex.R19 — — Photocopy of the Certified Standing Order of the Company.
- Ex.R20 — 08-09-2014 Photocopy of the letter sent by the Petitioner to the Respondent Management with postal cover.
- Ex.R21 — 18-09-2014 Photocopy of the letter sent by the Petitioner to the Respondent Management with postal cover.

V. SOFANA DEVI,
Presiding Officer,
Industrial Tribunal-*cum*-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 125/AIL/Lab./T/2023,
Puducherry, dated 11th December 2023)

NOTIFICATION

Whereas, an Award in I.D (L) No. 30/2022, dated 15-05-2023 of the Industrial Tribunal, Puducherry, in respect of Dispute between the M/s. Gencor Pacific Auto Engineering Private Limited, Puducherry and the petitioner's Union Gencor Pacific Auto Engineering Thozhilalargal Naam Thamizhar Thozhir Sangam, over charter of demands regarding wage revision, protection of service conditions of workers and other allowances, *etc.*, has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

P. RAGINI,
Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY**

Present : Tmt. V. SOFANA DEVI, M.L.,
Presiding Officer.

Monday, the 15th day of May, 2023.

I.D. (T). No. 30/2022
CNR. No. PYPY06-000065-2022

The President/Secretary,
Gencor Pacific Auto Engineering Thozhilalargal
Naam Thamizhar Thozhirsangam,
No. 21, Bank Street, Thirubuvanai,
Puducherry. . . Petitioner

Vs.

The Managing Director,
M/s. Gencor Pacific Auto Engineering
Private Limited,
Plot No. A-25, PIPDIC Industrial Estate,
Electronic Park, Thirubuvanai,
Puducherry. . . Respondent

This industrial dispute coming on 15-05-2023 before me for final hearing in the presence of Thiruvalargal K. Velmurugan and P. Preethi, Counsel for the Petitioner, Thiruvalargal L. Sathish, T. Pravin, S. Velmurugan, E. Karthick, S. Sudarsanan and E. Madhivanan, Counsel for the Respondent and after hearing the both sides and perusing the case records, this Court delivered the following:

AWARD

This industrial dispute arises out of the reference made by the Government of Puducherry *vide* G.O. Rt. No. 95/Lab./AIL/T/2022, dated 10-06-2022 of the Labour Department, Puducherry, to resolve the following dispute between the Petitioner and the Respondent, *viz.*,

(a) Whether the dispute raised by the Petitioner's Union "Gencor Pacific Auto Engineering Thozhilalargal Naam Thamizhar Thozhirsangam", against the Management of M/s. Gencor Pacific Auto Engineering Private Limited, Thirubuvanai, Puducherry, over charter of demands regarding wage revision, protection of service conditions of workers and other allowances, *etc.*, is justified or not? If justified, to give appropriate direction to what remedies to be entitled in this dispute?

(b) Whether the stand taken by the Management of M/s. Gencor Pacific Auto Engineering Private Limited, Puducherry, regarding non-recognition of the Petitioner's Union duly registered under the Trade Unions Act, 1926 is legal and justified? If justified, to give appropriate direction.

(c) To compute the relief, if any, awarded in terms of money, if it can be so computed?

2. *Brief facts of the case of the Petitioner averred in the claim petition:*

On 28-12-2009 the Petitioner was appointed as Operator by the erstwhile management of G.J. Engineering. Later the Management of G.J. Engineering was taken over by the present Respondent, *i.e.*, M/s. Gencor Pacific Auto Engineering Private Limited and considering the unblemished services of the Petitioner, the Respondent Management absorbed by the Respondent in its company *vide* transfer-*cum*-revised appointment letter, dated 21-01-2011. The Petitioner along with other workmen in the factory took initiative to start a Trade Union during the month of April, 2021 and thereby Trade Union by name M/s. Gencor Pacific Auto Engineering Thozhilalargal Naam Thamizhar Thozhir Sangam was registered before the Registrar of Trade Union, Puducherry *vide* Registration No. 1887/RTU/2021.

(ii) The Plant head of the Respondent Factory started threatening the Office Bearers and other members of Petitioner's Union saying that he will transfer them to some other unit if, they continue the Trade Union activities any more further. The act of the Respondent Management in curbing the lawful Trade Union activities of the Petitioner Union is unjustifiable, improper and illegal. An Advocate notice, dated 10-06-2021 addressed both to the Office of the Labour Commissioner, Puducherry and to the Plant Head of the Respondent Factory. Subsequently, the Petitioner Union has given charter of demands to the Plant Head of the Respondent Factory but, he willfully refused to receive the same.

The Petitioner has sent another Advocate notice, dated 21-06-2021 along with the charter of demands so as to hold negotiation talks and thereby to arrive an amicable settlement. The Respondent issued a reply notice, dated 23-06-2021 with false and frivolous allegations. The Petitioner Union has also given their representation, dated 21-06-2021 to the Labour Officer (Conciliation), Puducherry, raising various charter of demands and thereby initiated the present industrial dispute.

(iii) The Respondent Management has filed its reply, dated 03-08-2021 with vague and evasive reply. The Petitioner Union has raised the present industrial dispute before the Labour Officer (Conciliation), Puducherry, in respect of revision of their wages and also for recognition of their Trade Union by the Respondent Management. Hence, the petition.

3. *The brief averments of the counter filed by the Respondent is as follows:*

Law thus clearly mandates a Trade Union to have at least 10% of total strength of workers engaged in any establishment or Industry as its members for it to function as Trade Union and when the Trade Union loses such requisite numbers, its registration is required to be cancelled under section 10(c) of Trade Unions Act. Petitioner does not represent even two or three workers of Respondent and hence, it has no *locus standi* to seek recognition. Respondent has already initiated steps for cancellation or registration of Petitioner *vide* its letter, dated 13-11-2021.

(ii) The Petitioner doesn't have the *locus standi* to continue functioning as a Trade Union for it to raise any industrial dispute. Petitioner in its claim petition has not even pleaded the dates on which it sought management's recognition and the date when Respondent denied it. For an industrial dispute to be referred to this Court for adjudication, there must have been a demand made by the Union and it must have been denied by the Respondent Management. The charter of demands for wage revision and other benefits is not supported, endorsed or backed by any of the workers including the so called members of the Union. The revised wage structure accepted by all the current workers shall prevail over the charter of demands of Petitioner Union and it cannot insist on adjudication of their demand for wage revision. Therefore, the charter of demands raised by the Petitioner has become infructuous.

(iii) The essential elements for demand for wage revision shall be region-*cum*-industry principle and the cost of living index of the particular region. Once again the Petitioner has not given any comparative details on these vital aspects essential for the Tribunal to even consider the demand for wage revision. Hence, the gross wages that is being paid by Respondent is much more than the minimum wages fixed by the Government. Respondent gives a standard annual increment of 7% to 10% to all its worker in the normal circumstances. Apart from the standard wages, it also pays monthly production and sale incentives at 7% of gross wages based on performance of workers. Hence, the claim petition is liable to dismissed.

2. Notice served to both parties. Petitioner and Respondent appeared through their Counsel. Claim Statement filed. Counter also filed. The matter has been posted to 09-05-2023 for enquiry. On 03-05-2023 an application to advance the hearing filed by the Respondent Counsel. The said application allowed on 04-05-2023 as there was no objection on the Petitioner side. Hence, hearing was advanced to 04-05-2023 from 09-05-2023.

3. On 04-05-2023, both parties present with their respective Counsel. Memo filed by the Petitioner to record the settlement under section 18(1) of the Industrial Dispute Act. The said settlement also enclosed along with hearing advance petition. Heard both on the settlement. Copies of the identity proof filed by the parties. In the memo filed by the Petitioner requested for close the industrial dispute as settled out of Court. In which notice has given to the Respondent. In the said notice the Respondent Counsel submitted as the matter is comprehensively settled, Reference cannot be closed and requested to pass an Award in terms of under section 18(1) settlement. Matter is posted on 10-05-2023 for hearing both the Counsel.

4. Heard both on 10-05-2023. In view of the memo and the settlement ended between the parties under section 18(1) of Industrial Disputes Act, Award is passed to the effect that industrial dispute is closed as settled between the parties under section 18(1) of Industrial Disputes Act. The Settlement, dated 02-05-2023 entered between the parties under section 18(1) of the Industrial Disputes Act, 1947 shall form part and parcel of the Award. No costs.

Dictated to the Stenographer, directly typed by him, corrected and pronounced by me in open Court on this the 15th day of May, 2023.

V. SOFANA DEVI,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

List of petitioner's witness : Nil
List of petitioner's exhibits : Nil
List of Respondent's witness : Nil
List of Respondent's exhibits : Nil

V. SOFANA DEVI,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

**GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT**

(G.O. Rt. No. 04/Lab./AIL/T/2023,
Puducherry, dated 04th January 2024)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Vinayaka Mission's Medical College and Hospital, Keezhakasakudimedu, Karaikal and the Union workmen represented by the Union for all Staff in Vinayaka

Mission's Medical College and Hospital P.K. Salai, Karaikal, over regularization of Fixed Term Contract Staff as Permanent Staff in respect of the matter mentioned in the Annexure to this Order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry, for adjudication. The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the industrial dispute raised by the union workmen represented by Union for all Staff in Vinayaka Missions Medical College and Hospital, P.K. Salai, Karaikal, against the Management of M/s. Vinayaka Mission's Medical College and Hospital, Keezhakasakudimedu, Karaikal, over regularization of the 'Fixed Term Contract Staff' engaged in the designations as listed in Annexure-I as Permanent Staff is justified or not?

(ii) If justified, what relief the Union workmen entitled to?

(iii) To compute the relief in terms of money if, it is so be computed?

(By order)

P. RAGINI,
Under Secretary to Government (Labour).

ANNEXURE-I

Sl. No.	Designation
(1)	(2)
1	Assistant Medical Record Officer
2	Speech and Hearing Assistant
3	Emergency Technician

(1)	(2)
4	Medical Social Worker
5	Assistant
6	Assistant-Accounts
7	Lab Technician
8	Pharmacist
9	Marketing Executive
10	Clerk
11	Record Clerk
12	Radiological Assistant
13	O.T. Technician
14	Lab Assistant
15	Ophthalmic Technician
16	Physiotherapist
17	Dialysis Technician
18	Workshop Worker
19	Construction Assistant
20	Electrical Assistant
21	Driver
22	Programmer
23	Cardiac Technician
24	Plumbing Assistant
25	Assistant to Biochemical
26	Optometry Technician
27	Carpenter

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 05/Lab./AIL/T/2023,
Puducherry, dated 10th January 2024)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Indian Coffee Workers Co-operative Society Limited, Puducherry and Thiru G. Sankar, over non-employment and other attendant benefits in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated vide G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry for adjudication.

The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(a) Whether the industrial dispute raised by the petitioner Thiru G. Sankar against the management of M/s. Indian Coffee Workers Co-operative Society Limited, No.P.67, Puducherry, over non-employment and other attendant benefits is justified or not? If justified, to give appropriate direction.

(b) To compute the relief if any, awarded in terms of money if, it can be so computed.

(By order)

P. RAGINI,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT
(HIGHER AND TECHNICAL EDUCATION)

(G.O. Ms. No. 03, Puducherry, dated 08th February 2024)

NOTIFICATION

On attaining the age of superannuation the following Associate/Assistant Professors shall retire on the afternoon of 29-02-2024.

Sl. No.	Name and Designation	Name of the Institution
(1)	(2)	(3)
1	Dr. S.S. Sreekumar, Associate Professor of Malayalam.	Mahatma Gandhi Government Arts College, Mahe.
2	Dr. Vinita Vasu, Assistant Professor of Economics.	

(By order)

V. SOUMYA,
Under Secretary to Government
(Higher and Technical Education).

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND
ADMINISTRATIVE REFORMS (PERSONNEL WING)

(G.O. Ms. No. 15, Puducherry, dated 12th February 2024)

NOTIFICATION

The Lieutenant-Governor, Puducherry, is pleased to appoint Thiru Dayanand Tendolkar, who has been allotted to the Pondicherry Civil Service by Department of Personnel and Training, Government of India, on the basis of the results of Civil Services Examination – 2022 to the Grade-II of Pondicherry Civil Service, with effect from the forenoon of 30-01-2024, subject to the conditions mentioned in the Department's Letter of Offer of Appointment No. A.19011/12/2023/DPAR/SS-I(2), dated 14-11-2023.

2. The Lieutenant-Governor is also pleased to order that Thiru Dayanand Tendolkar will be a Probationer in the Pondicherry Civil Service for a period of two years from the forenoon of 30-01-2024.

3. Thiru Dayanand Tendolkar, Pondicherry Civil Service Probationer, shall take the Oath of Allegiance before the Deputy Secretary to Government (Establishment), Chief Secretariat, Puducherry and furnish Surety Bond in the prescribed *pro forma* within ten days from the date of this Notification.

4. Thiru Dayanand Tendolkar, Pondicherry Civil Service Probationer, is directed to report before the District Collector, Puducherry, for field training in

Revenue Department. He shall undergo Foundation Training Course in Directorate of Training, UTCS, Delhi, as and when the next batch commences for a period as may be prescribed by UTCS. He shall also pass 'Tamil Course for Non-Tamil Pondicherry Civil Service Officers' conducted by the Puducherry Institute of Linguistics and Culture, Puducherry.

(By order of the Lieutenant-Governor)

V. JAISANKAR,
Under Secretary to Government.

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF REVENUE AND DISASTER
MANAGEMENT (EXCISE)

(G.O. Ms. No. 20/4943,
Puducherry, dated 12th February 2024)

NOTIFICATION

On attaining the age of superannuation, Thiru R. Ananda Nadaradjane @ Velmourougane, Superintendent of this Office shall retire from service with effect from the afternoon of 31-03-2024.

(By order)

M. MATHEW FRANCIS,
Under Secretary to Government (Revenue).

GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SCHOOL EDUCATION

No. 428-435/DSE/HSW/EC/SSLC/2024.

Puducherry, dated 13th February 2024.

NOTIFICATION

It is hereby informed that the following candidates have lost their original S.S.L.C. Examination Mark Certificates beyond the scope of recovery, the necessary steps have been taken to issue duplicate certificates. If, anyone finds the Original Mark Certificate(s), it/they may be sent to the Secretary, State Board of School Examinations (SEC), College Road, Chennai – 600 006 for cancellation, as it is/they are no longer valid.

Sl. No.	Name of the applicant	Register No., session and year	Sl. No. of the Mark Certificate	School in which studied last
(1)	(2)	(3)	(4)	(5)
Selvi/Tmt./Thiru :				
1	Kaviya L	5628593 March 2018	9245033	Amalorpavam Higher Secondary School, Vanarapet, Puducherry.
2	Raja K	427407 April 2002	A399514	V.O.C. Government Higher Secondary School, Mission Street, Puducherry.

(1)	(2)	(3)	(4)	(5)
Selvi/Tmt./Thiru :				
3	Jayalakshmi A	328197	March 1994	AA3200451 Manimegalai Government Girls' Higher Secondary School, Kuyavarpalayam, Puducherry.
4	Ajith M	3004086	March 2014	3880955 Sri NKC Government Girls' Higher Secondary School, Kurusukuppam, Puducherry.
5	Balachandran S	525968	March 2007	4677058 Seventh Day Adventist Higher Secondary School, Puducherry.
6	Logeswari N	5016453	March 2015	5303283 St. Joseph of Cluny Girls' Higher Secondary School, Lawspet, Puducherry.
7	Suba L	391600	March 2000	0168584 Government High School, Karayambuthur, Puducherry.
8	Manikandajothi G	1662321	March 2017	8344138 Bridges Learning Vidyalaya Higher Secondary School, Thanthai Periyar Nagar, Puducherry.

Dr. V.G. SIVAGAMI,
Joint Director of School Education.

GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SCHOOL EDUCATION

No. 927-931/DSE/HSW/EC/HSC/2024.

Puducherry, dated 13th February 2024.

NOTIFICATION

It is hereby informed that the following candidates have lost their original Higher Secondary Course Examination Mark Certificates beyond the scope of recovery, the necessary steps have been taken to issue duplicate certificates. If, anyone finds the original Mark Certificate(s), it/they may be sent to the Secretary, State Board of School Examinations (Hr.Sec.), College Road, Chennai – 600 006, for cancellation, as it is/they are no longer valid.

Sl. No.	Name of the applicant	Register No., session and year	Sl. No. of the Mark Certificate	School in which studied last
(1)	(2)	(3)	(4)	(5)
Tmt./Selvi/Thiru :				
1	Padmavathy R	606476	March 2012	7040266 Indira Gandhi Government Higher Secondary School, Indira Nagar, Puducherry.
2	Raja K	438076	March 2004	V552578 V.Venkatasubba Reddiar Government Technical Higher Secondary School, Lawspet, Puducherry.
3	Sakthinarayanan K	5810151 2810721	March 2019 March 2020	13572322 15606522 V.Venkatasubba Reddiar Government Technical Higher Secondary School, Lawspet, Puducherry.
4	Balachandran S	526017	March 2009	4486961 Calve College Government Higher Secondary School, Puducherry.
5	Manikandajothi G	4854560	March 2019	2775121 Soorya International Higher Secondary School, Muthialpet, Puducherry.

Dr. V.G. SIVAGAMI,
Joint Director of School Education.

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF REVENUE AND
DISASTER MANAGEMENT (EXCISE)

(G.O. Ms. No. 21/4951,
Puducherry, dated 15th February 2024)

ORDER

The Notice of voluntary retirement tendered by Thiru M. Boopathy, Superintendent, working in the Office of the Deputy Collector (Excise), Puducherry, by invoking the Provisions of 48-A of the Central Civil Services (Pension) Rules, 1972, is accepted and he is admitted into voluntary retirement with effect from the afternoon of 16-02-2024.

(By order of the Lieutenant-Governor)

M. MATHEW FRANCIS,
Under Secretary to Government (Revenue).

புதுச்சேரி அரசு
சட்டப்பேரவைச் செயலகம்
ஒப்பந்தப்புள்ளி அறிவிப்பு

புதுச்சேரி சட்டப்பேரவைச் செயலக நூலகத்திற்குச் சொந்தமான கீழே குறிப்பிடப்பட்டுள்ள பழைய தமிழ் மற்றும் ஆங்கில தினசரிகள், மற்றும் உதிரி பத்திரிக்கைகளை வாங்கும் பொருட்டு ஒரு கிலோவிற்கு சம்மதித்த விலையைக் குறிப்பிட்டு மூடி முத்திரையிடப்பட்ட ஒப்பந்தப்புள்ளிகள் வரவேற்கப்படுகின்றன.

ஒரு
கிலோவிற்கான
விலை

(1) பழைய தமிழ் செய்தித்தாள்கள்	. . ₹
(2) பழைய ஆங்கில செய்தித்தாள்கள்	. . ₹
(3) தினசரிகள் (இடை இடையே வெட்டப்பட்டவை).	. . ₹

2. மூடி முத்திரையிடப்பட்ட உறையின் மேல் “பழைய செய்தித்தாள்கள் மற்றும் உதிரி பத்திரிக்கைகள் வாங்குவதற்கான ஒப்பந்தப்புள்ளி” என்று குறிப்பிட்டு, செயலாளர், சட்டப்பேரவைச் செயலகம், புதுச்சேரி-605 001 என்ற முகவரிக்கு 05-03-2024 அன்று மாலை 4.00 மணிக்கு முன்பாக வந்து சேரும்படி அனுப்பி வைக்கப்படவேண்டும். அவ்வாறு அனுப்பிப் பெறப்பட்ட ஒப்பந்தப்புள்ளிகள் அனைத்தும் 06-03-2024 அன்று முற்பகல் 11.00 மணிக்கு வருகை தந்திருக்கும் ஒப்பந்ததாரர்கள் முன்னிலையில் பிரிக்கப்படும்.

3. மூடி முத்திரையிடப்பட்ட ஒப்பந்தப்புள்ளிகளைச் சமர்ப்பிக்கும்போது அதனுடன் ₹ 500 (ரூபாய் ஐந்துநூறு மட்டும்) முன்வைப்புத் தொகையாகச் செலுத்த வேண்டும். ஒப்பந்தத்தில் வெற்றி பெறாத ஒப்பந்ததாரர்களின் முன்வைப்புத் தொகை ஒப்பந்தம் இறுதி செய்த பிறகு தீருப்பித் தரப்படும். மேலும், ஒப்பந்ததாரர்கள் அடையாளத்தை நிரூபிக்கும் வகையில் ஆதார அட்டை நகல் மற்றும் பொருட்கள் மற்றும் சேவை வரி (GST) பதிவு சான்றிதழ் நகலினை ஒப்பந்தத்துடன் இணைக்க வேண்டும்.

4. மேலே குறிப்பிடப்பட்டுள்ள நேரத்திற்கும், தேதிக்கும் பின்வரும் ஒப்பந்தப்புள்ளிகள் யாவும் ஏற்றுக்கொள்ளப்படமாட்டாது.

5. யாதொரு காரணமும் குறிப்பிடாமல் அனைத்து அல்லது ஏதேனும் ஓர் ஒப்பந்தப்புள்ளியை நிராகரிக்க கீழே கையொப்பமிட்டுள்ளவருக்கு முழு உரிமை உண்டு.

6. ஒப்புக்கொள்ளப்பட்ட/இறுதி செய்யப்பட்ட ஒப்பந்தப்புள்ளியின் அதிகபட்ச விலைகள் அறிவிக்கப்பட்ட தேதியிலிருந்து ஒரு வருட காலத்திற்கு அமலில் இருக்கும்.

7. ஒப்பந்தம் இறுதி செய்யப்பட்ட ஒப்பந்ததாரர் அனைத்து பொருட்களின் முழுத்தொகையையும் செலுத்திவிட்டு அவரது சொந்தப் பொறுப்பில்/செலவில் 24 மணி நேரத்திற்குள் அனைத்து பொருட்களையும் எடுத்துச் செல்ல வேண்டும். தவறினால், அவர் செலுத்திய முன்வைப்புத் தொகையை இழக்க நேரிடும்.

8. விற்பனை முடிந்தவுடன் பொருட்களின் தரம் மற்றும் அளவைப்பற்றி இந்தச் செயலகம் எந்தவிதப் பொறுப்பும் ஏற்காது.

9. ஏதேனும், உடன்பாடின்றி ஏற்படுமாயின் கீழ்க்கையொப்பமிட்டுள்ள அதிகாரி அவர்களின் முடிவே இறுதியானது.

10. தற்போதைய விதிமுறைகளின்படி சரக்கு மற்றும் சேவை வரி (GST) கூடுதலாக வசூலிக்கப்படும்.

11. ஒப்பந்தத்தில் குறிப்பிடப்பட்டுள்ள பழைய செய்தித்தாள்கள் மற்றும் இதர தினசரிகளை இச்செயலக நூலக பிரிவில் 04-03-2024 தேதிவரை அலுவலக நேரத்தில் பார்வையிடலாம்.

புதுச்சேரி, நாள்: 26, பிப்ரவரி, 2024.

ஜ. தயாளன்,
செயலாளர்.

GOVERNMENT OF PUDUCHERRY
LEGISLATIVE ASSEMBLY SECRETARIAT

Puducherry, the 26th February 2024.

TENDER NOTICE

Sealed tenders offering the rate per kilogram are invited for purchase of old newspapers (Tamil and English) and old Dailies (cutting press clippings) belonging to the Legislature Library Section of Legislative Assembly Secretariat, Puducherry, on as-is-whereis condition basis.

Rate per
kilogram

(1) Old Tamil newspapers	. . ₹
(2) Old English newspapers	. . ₹
(3) Old Dailies (after cutting press clippings)	. . ₹

2. The tenders in sealed covers should be superscripted with the words "Tender for the purchase of old newspapers old Dailies (cutting press clippings)" and addressed to the Secretary, Legislative Assembly Secretariat, Puducherry, so as to reach this Secretariat on or before 05-03-2024 at 4.00 p.m. The tenders will be opened on 06-03-2024 at 11.00 a.m. in the presence of tenderers who are present in the Chamber of the undersigned.

3. The tenderers should deposit an amount of ₹ 500 (Rupees five hundred only) as earnest money deposit along with the tenders and the earnest money deposit will be refunded to the unsuccessful tenderers immediately after the tender is finalised. The tenderers should furnish Photostat copy of Identity proof (Aadhaar) and GST Registration Certificate.

4. The tenders received after the due date and time will be rejected.

5. The undersigned reserves the right to accept or reject any tender without assigning any reason thereof.

6. The rates finalised/approved shall be valid for a period of one year from the date of acceptance/communication of the rates so approved.

7. The successful tenderer should pay the full amount immediately after the finalisation of tender and clear the old newspapers at his/her own expenses within 24 hours, failing which earnest money deposit will be forfeited.

8. No claim on the quantity and quality of the newspapers will be entertained once the tender is finalised.

9. In case of any dispute, the decision of the undersigned will be the final.

10. GST will be collected separately as per rates prevailing at the time of disposal/sale.

11. The old newspapers may be inspected in the Library Wing of this Secretariat till 04-03-2024 during the office hours.

J. DAYALANE,
Secretary.

வில்லியனார் கொம்ப்யூன் பஞ்சாயத்து, புதுச்சேரி

ஆபத்தான நிறுவனங்கள்

அறிவிப்பு

கீழ்க்குறிப்பிடப்பட்டுள்ள நபர் வில்லியனார் கொம்ப்யூன் பஞ்சாயத்தின் எல்லைக்குள் பின்வரும் தொழில் நிறுவனத்தை அமைத்துக்கொள்ள இக்கொம்ப்யூன் பஞ்சாயத்தின் அனுமதி வேண்டுகிறார்.

வரிசை எண்	விண்ணப்பதாரரின் பெயர் மற்றும் முகவரி	நிறுவனம் அமைய உள்ள இடத்தின் முகவரி	உத்தேசிக்கப்பட்டுள்ள நிறுவனத் தயாரிப்பு/ செய்முறை	தேவையான மின் திறன்	ஆட்களின் எண்ணிக்கை
(1)	(2)	(3)	(4)	(5)	(6)
1	திரு. எம். பழனிசாமி, எண் 39, சக்தி நகர், மூர்த்தி நகர் எக்ஸ்டன்சன், வில்லியனார், புதுச்சேரி-605 110.	M/s. பி.எம்.பி. இண்டஸ்டிரிஸ், மறு அளவை எண் 22/1/ஆ, மனை எண் 16 எம்.ஆர்.எஸ். நகர், குரும்பாபேட, புதுச்சேரி.	எல் டி பிளாஸ்டிக் கவர்.	90 குதிரைத் திறன்.	9 (பணி முறை 1).

1973-ஆம் ஆண்டு புதுச்சேரி கிராமம் மற்றும் கொம்ப்யூன் பஞ்சாயத்துக்கள் சட்டத்தின் மூலமாய் புதுச்சேரி ஒன்றியத்து ஆட்சிப்பரப்பில் அமுலாக்கப்பட்ட புதுச்சேரி கொம்ப்யூன் பஞ்சாயத்துக்கள் (உரிமம் மற்றும் அனுமதி அளித்தல்) விதிகள், 1976, பிரிவு 11-ன்படி இத்தொழில் நிறுவனத்தை நிறுவுவதனால் உண்டாகும் ஆட்சேபணைகள் ஏதேனும் இருந்தால், அவற்றை இந்த அறிவிப்பு பிரசுரமான தேதியிலிருந்து பத்து நாட்களுக்குள் வில்லியனார் கொம்ப்யூன் பஞ்சாயத்து ஆணையர் அவர்களுக்கு எழுத்து மூலமாய் தெரியப்படுத்தும்படி கேட்டுக்கொள்ளப்படுகிறது.

குறிப்பிட்ட காலவரையறைக்குள் பெறப்படும் ஆட்சேபணைகள் வில்லியனார் கொம்ப்யூன் பஞ்சாயத்தால் பரிசீலிக்கப்படும்.

வில்லியனார், நாள்: 16, பிப்ரவரி, 2024.

V. எழில்ராஜன்,
ஆணையர்.

VILLIANUR COMMUNE PANCHAYAT, PUDUCHERRY*Villianur, dated 16th February 2024.***Dangerous Establishments****NOTICE**

The undermentioned person has requested for permission to set up the following industry within the Villianur Commune Panchayat limits as detailed below.

Sl. No.	Name and address of the applicant	Address of the industry site	Industry proposed	Power required	No. of workers
(1)	(2)	(3)	(4)	(5)	(6)
1	Thiru M. Palanisamy, No. 39, Sakthi Nagar, Moorthy Nagar Extension, Villianur, Puducherry-605 110.	M/s. P.M.P. Industries, Re-survey No. 22/1/A, Plot No. 16, M.R.S. Nagar, Kurumbapet, Puducherry.	"LD plastic cover"	90 H.P.	9 (Shift-I)

In conformity with rule 11 of the Puducherry Commune Panchayats (Grant of Licences and Permissions) Rules, 1976, promulgated in this Union Territory by the Puducherry Village and Commune Panchayats Act, 1973, objections, if any, to the setting up of the above industry, are invited to reach the Commissioner, within ten days from the date of publication of this notice in the Official Gazette.

The objections so received within the specified period will be considered by the Villianur Commune Panchayat.

V. EJILERADJANE,
Commissioner.

AFFIDAVIT

I, Valliammai @ Latha, wife of Palaniappan, aged about 52 years, residing at No. 03, South Street, Varichikudy Post, Varichikudy, Karaikal, do hereby solemnly affirm and state on oath as follows:

1. In my Aadhaar Card bearing No. XXXX XXXX 0088, issued by Unique Identification Authority of India, my name has been entered as 'Valliammai Alias Latha'.

2. In my PAN Card bearing No. ABRPV2883Q, issued by Income-tax Department, my name has been entered as 'PL Valliammai Latha'.

3. In my Elector's Photo Identity Card, issued by Election Commission of India *vide* No. PY/01/022/003319, my name has been entered as 'Valliammai @ Latha'.

4. In my Degree Transfer Certificate, issued by Fatima College, Madurai *vide* Admission No. 3284, my name has been entered as 'R. Latha'.

5. In my Family Ration Card, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry *vide* Card No. 191753, my name has been entered as 'லதா @ வள்ளியம்மை'.

6. In my Passport, issued by the Regional Passport Office, Chennai No.K6151544, my name has been entered as 'Palaniappan Latha'.

7. In all my Property Deeds, issued by Office of the Sub-Registrar concern, my name has been entered as 'PL. லதா என்ற வள்ளியம்மை', 'Latha @ Valliammai' and 'வள்ளியம்மை @ லதா'.

8. In my Partnership Deed of firm Sree Balaji Traders Certificate No. IN-PY105672964136520, my name has been entered as 'PL. Valliammai @ Latha'.

9. In my Savings Bank Passbook of Tamil Nadu Mercantile Bank, Karaikal Branch, Karaikal with Account No. XXXX XXXX XXX0044, my name has been entered as 'Latha. P'.

10. In my son's Birth Certificate, issued by the Department of Rural Development and Local Administration, registered in Tiruppathur Town Panchayat of Tirupathur Taluk *vide* Registration No. 665/96, dated 18-06-1996, my name has been entered as 'Latha'.

11. In my daughter's Birth Certificate, issued by Department of Municipal Administration and Water Supply, registered in Tirupathur Taluk, Sivagangai District, Tamil Nadu *vide* Registration No. 220/1991/01, dated 01-03-1991, my name has been entered as 'லதா'.

12. In all my Insurance Bonds, issued by LIC of India, my name has been entered as 'PL. Valliammai @ Latha'.

13. Therefore, I do hereby declare that the names, 'Valliammai *alias* Latha', 'PL Valliammai Latha', 'Valliammai @ Latha', 'R. Latha', 'லதா @ வள்ளியம்மை', 'Palaniappan Latha', 'Latha @ Valliammai', 'வள்ளியம்மை என்ற லதா', 'PL. Valliammai @ Latha', 'Latha. P', 'Latha', 'லதா' and 'PL Valliammai @ Latha' mentioned in the abovesaid documents are referring one and the same person that is myself only.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 14th day of February 2024.

562655

PL. VALLIAMMAI @ LATHA.

AFFIDAVIT

I, S Sundari, daughter of Sekar, residing at No. 11, 2nd Street, Pudunagar, Mangalam, Puducherry-605 110, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and I am well aware of the facts of my deposition.

That my name is entered as 'S Sundari' in my Aadhaar Card No. XXXX XXXX 2791, issued by Unique Identification Authority of India.

That my name is entered as 'Sundari' in my Elector's Photo Identity Card *vide* No. YIQ0048801, issued by Election Commission of India.

That my name is entered as 'Sundari' in my Marriage Register Serial No. 72/2016, issued by the Sub-Registrar, Villianur, Puducherry.

That my name is entered as 'Sundari.S' in my School Transfer Certificate Register No. 549400, issued by Government Higher Secondary School, Sulthanpet, Puducherry.

That my name is entered as 'சுகன்யா' in the Family Ration Card No. 407539, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

I hereby declare that the names *viz.*, 'S Sundari', 'Sundari.S', 'Sundari' and 'சுகன்யா' are referring one and the same person and they denoting myself only.

Finally, I declare that my correct name is 'Sundari S'.

That the above particulars are true and correct to the best of my knowledge and belief.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 14th day of February 2024.

562656

R. சுந்தரி.

AFFIDAVIT

I, T Sundara Murthy, son of Thangavel, Service No.199147 L, Rank NB/SUB, aged 71 years, residing at Plot No.07, 3rd Cross, 1st Main Street, Vennisamy Nagar, G.N.Palayam, Villianur, Puducherry-605 110, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and made this affidavit on behalf of me.

I state that my name is entered as 'T Sundara Murthy' in my Pension Payment Order, issued by the Office of the Dy. C.D.A (A.F) New Delhi, bearing Pension Payment Order No. S/038836/92 (ARMY).

I state that my name is entered as 'T Sundara Murthy' in my Discharge Certificate Book, issued by Indian ARMY.

I state that my name is entered as 'T Sundara Murthy' in my ECHS Card issued by ECHS BHAWAN, New Delhi bearing No. CH 0000 0554 6973.

I state that my name is entered as 'T Sundaramurthy' in my Savings Bank Passbook issued by Indian Overseas Bank, Reddiyaralayam Branch, Puducherry, bearing Joint Account No. XXXXXXXXXXXXX3472 dated 08-08-2003.

I state that my name is entered as 'Sundaramurthy' in my Elector's Photo Identity Card, issued by Election Commission of India bearing No. YIQ0212381 dated 14-05-2020.

I state that my name is entered as 'T. Sundaramurthy' in my Identity Card Ex-Servicemen, issued by the Department of Sainik Welfare, Puducherry bearing S.No. 2753.

Hence, I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 19th day of February 2024.

562658

S. KATHAVARAYAN.

AFFIDAVIT

I, Fouzia Begum, wife of Abdul Ibounou, Muslim, aged about 55 years and residing at No. 8A, Thirupur Kumaran Street, Jeevanandapuram, Lawspet, Puducherry-605 008, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein.

I submit that my name is mentioned as 'J. ஜெயத்தூன்பி' in my Wedding Invitation Card and 'ஜெயத்தூன்பி' in my Nikkah Certificate.

I submit that my name is mentioned as 'Zaithunbe' in my son Abdul Bagat's Birth Certificate *vide* Registration No. M/1988/08155, issued by Pondicherry Municipality, Puducherry.

I submit that my name is mentioned as 'Jaithoon Beebi. I' in my Savings Bank Passbook *vide* Account No. XXXXXXXXXXXX0460, issued by the Karur Vysya Bank Limited, Puducherry.

I submit that my name is mentioned as 'Bhavia Begam Bojiya' in my Elector's Photo Identity Card *vide* No. PY/01/021/054090, issued by Election Commission of India.

I submit that my name is mentioned as 'Fouzia Begum' in my Passport *vide* No. R3764943, issued by Regional Passport Office, Chennai and in my Aadhaar Card *vide* No. XXXX XXXX 1391.

I submit that my name is mentioned as 'பவுஜியா' in the Family Ration Card *vide* No. 414188.

Thus all the names *viz.*, 'J. ஜெயத்தூன்பி', 'ஜெயத்தூன்பி', 'Zaithunbe', 'Jaithoon Beebi. I', 'Bhavia Begam Bojiya', 'Fouzia Begum' and 'பவுஜியா' are referring one and the same person that is myself only.

Hereafter, I shall be known only by the name 'Fouzia Begum (பவுஜியா பேகம்)'.

Hence, I hereby declare that I shall at all times hereafter in all records, deeds and writings and in all proceedings, dealings and transactions, private as well as upon all occasions whatsoever use and sign

the name of 'Fouzia Begum (பவுஜியா பேகம்)' as my name in place and in substitution of my former names.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 19th day of February 2024.

562659

FOUZIA BEGUM (பவுஜியா பேகம்).

AFFIDAVIT

I, Ravi, son of Rajagopal, Indian, inhabitant, aged 60 years and residing at the house bearing Door No. 2A, Sixth Cross Street, Rajaji Nagar, Lawspet, Puducherry-605 008, do hereby solemnly and sincerely affirm, to whomsoever it may concern as follows:

That I am the deponent herein. I state that in my Certificate of Birth under Registration No. PM/P/1963/001076, my name has been mentioned as 'Banou *alias* Ravy'.

In the Legal Heir Certificate of Lok Adalat under O.S. No. 1428/2020, my name has been mentioned as 'Banou @ Ravy'.

In my Central Board of Secondary Education Certificate under Roll No. 28278, my name has been mentioned as 'R Ravi'.

In the Degree of Master of Philosophy in English, dated 27-08-1990, my name has been mentioned as 'Ravi, R'. and in my Pension Payment Order under PPO No. R0926258/EDG, my name has been mentioned as 'Ravi R'.

In my Marriage Certificate under Serial Number of Marriage 103 of year 1996, my name has been mentioned as 'R. Ravi'.

In my Elector's Photo Identity Card under No. UIJ0153676, my name has been mentioned as 'Ravi (ரவி)'.

In my Aadhaar Card under No. XXXX XXXX 6115, my name has been mentioned as 'Ravi (ரவி)'.

In the PAN Card under No. AAPPR9589J and in my India Driving Licence under DL No. PY01 19970001246, my name has been mentioned as 'Ravi'.

In the particulars of members, in the Family Ration Card under No.058716, my name has been mentioned as 'ரவி'.

Therefore, I do hereby declare that all the above-mentioned names are referred, identified and relate to one and the same person that is me, the deponent herein.

I state that hereafter, I shall be known and identified only by the name with initial as 'R. Ravi (ரா. ரவி)' for all purposes.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 19th day of February 2024.

562661

R. RAVI.

—————
AFFIDAVIT

I, Ezhilvarman P, son of Pragalathan, aged about 41 years, residing at No. 1, Iyyanar Kovil Street, Thattanchavady, Puducherry-605 009, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and made this affidavit on behalf of my deceased father.

I state that my father's name is entered as 'Ravipragalathan' in my Birth Certificate, issued by the Oulgaret Municipality, Puducherry, bearing Registration No. OM/O/1983/001105.

I state that my father's name is entered as 'Pragalathan' in his Death Certificate, issued by the Oulgaret Municipality, Puducherry, bearing Registration No. OM/O/2023/00697.

I state that my father's name is entered as 'Pragalathan' in my Aadhaar Card, issued by Unique Identification Authority of India, bearing No. XXXX XXXX 0227.

I state that my father's name is entered as 'Pragalathan' in my Electoral Identity Card, issued by Election Commission of India, bearing No. JTP0408682.

I state that my father's name is entered as 'பிரகலாதன்' in our Family Ration Card, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry bearing No. 059335.

I state that my father's name is entered as 'Raviprahalathan' in my School Transfer Certificate, issued by the Principal, Government Higher Secondary School, Indira Nagar, Puducherry.

I state that my father's name is entered as 'Pragalathan' in my PAN Card, issued by the Income-tax Department bearing No. ABHPE2916M.

I submit that the names described in the abovesaid records viz., 'Ravipragalathan', 'Pragalathan', 'Raviprahalathan' and 'பிரகலாதன்' are referring one and the same person i.e., my father only.

The above statements in the above paragraphs are true to the best of my knowledge and belief.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 21st day of February 2024.

562663

R. EZHILVARMAN.

—————
GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (AGRICULTURE)

(G.O. Ms. No. 26/Ag.,
Puducherry, dated 15th February 2024)

CORRIGENDUM

Approval of the Hon'ble Lieutenant-Governor, Puducherry, is hereby conveyed for issue of corrigendum to the revised pattern of assistance read at III (below I-Pattern of Assistance) appearing in the Official Gazette, Part-II, Gazette No. 100, dated 12-12-2023, G.O. Ms. No. 20/Ag., dated 07 December, 2023 of the Chief Secretariat (Agriculture), Puducherry as follows:

<i>For</i>	<i>Read</i>
New Area brought under cashew cultivation @ ₹ 50,000 per ha (₹ 30,000 under CSS-NHM) and ₹ 20,000/ha (under the State Scheme) in three instalments.	New Area brought under cashew cultivation @ ₹ 50,000 per ha (₹ 20,000/ha under CSS-NHM) and (₹ 30,000/ha under the State Scheme) in three instalments.

2. The other conditions contained in the abovesaid G.O. remain unaltered.

3. This order is issued with the concurrence of the Finance Department vide its ID No. 30757/FC/FD/F5/A2/2024, dated 06th February, 2024.

(By order of the Lieutenant-Governor)

SUNDARARAJAN P
Deputy Secretary to Government
(Agriculture).

No legal responsibility is accepted for the publication of advertisement regarding change of names and other private notifications in the Gazette. Persons notifying the same will remain solely responsible for the legal consequences and also for any other misrepresentations, etc.